



MENTORING THE 100 WAY ACROSS A LIFETIME

100 Black Men of San Antonio • P.O. Box 40284 • San Antonio, TX 78229 • (210) 473-1507

July 24, 2017

Dear Community Member:

The 100 Black Men of San Antonio, Inc. would like to recognize men in the community who, through mentoring, are making a difference in the community. On November 4, 2017, we are hosting our Annual Gala and Mentor Awards Banquet. We will celebrate those who have contributed to the support or development of mentoring programs within their company or community.

Your organization has been identified as one that encourages mentoring and align with the mission, vision and values of our organization:

- Mission - The mission of the 100 Black Men of America, Inc. is to improve the quality of life within our communities and enhance educational and economic opportunities for all African Americans.
- Vision - 100 Black Men of America, Inc. seeks to serve as a beacon of leadership by utilizing our diverse talents to create environments where our children are motivated to achieve, and to empower our people to become self-sufficient shareholders in the economic and social fabric of the communities we serve.
- Values - 100 Black Men of America, Inc. is committed to the intellectual development of youth and the economic empowerment of the African American community based on the following precepts: respect for family, spirituality, justice, and integrity.

Enclosed you will find a nomination form to recognize someone in your organization who is doing the valuable work of mentoring our youth, particularly African American boys. Below are the categories we are recognizing:

- Mentee of the Year
- Youth Minister of the Year
- Coach of the Year
- Educator of the Year
- 100 Black Men of San Antonio Mentor of the Year

Descriptions of each category are outlined in the application. Be encouraged to nominate individuals for each category and share this information with other members of the community that support youth growth and development. The winners will receive an award and other prizes. For more information contact the 100 Black Men Annual Gala committee via email at: the100@100blackmenofsanantonio.org.

Sincerely,

Mr. Ivory Freeman

President

100 Black Men of San Antonio

P.O. Box 40284

San Antonio, TX 78229

Mr. Korling Duren

Chairman, Annual Awards Dinner

100 Black Men of San Antonio

P.O. Box 40284

San Antonio, TX 78229



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Values - 100 Black Men of America, Inc. is committed to the intellectual development of youth and the economic empowerment of the African American community based on the following precepts: respect for family, spirituality, justice, and integrity.

Event - On November 4, 2017, the 100 Black Men of San Antonio is hosting a Gala to recognize members of the community who best exemplifies the image of a mentor. We will celebrate those who have contributed to the support or development of mentoring programs within their company or community.

Categories:

Mentee of the Year. A student with a sincere desire to succeed and is committed to personal development. He is interested in exploring opportunities to be a better student, citizen and young man. He works with his mentor and is receptive to advice and counsel. He works with his mentor to establish realistic goals and open to guidance. Finally, he serves as a role model for his peers by maintaining high standards for excellence, having strong character and demonstrating integrity.

Youth Minister of the Year. Faith based mentoring. Member of the church that helps young members grow and develop in their faith and as people of God.

Coach of the Year. Mentoring through sports programs (AAU, Little League and/or School District). A coach that has been instrumental in his players lives beyond the sport arena.

Educator of the Year. Teacher who goes above and beyond the call of duty to mentor students through extra-curricular activities or programs.

100 Black Men of San Antonio Mentor of the Year. Members of the community who mentor through social, professional, business or service organizations.

Eligibility Criteria

The mentor award is designed to honor those in the community who provide an exceptional level of support as they encourage and contribute to the development and advancement of young men of color (18 years or younger). Candidates will be assessed on their extent, quality and effectiveness in mentoring. Nominees should:

1. have a sustained outstanding record of mentoring over time. Years of service will be taken into consideration in each category.
2. offer sound counsel and valuable information to their mentees in order to advance and develop the mentee's own path to academic and personal success.
3. generously share their valuable time to be accessible to their mentees. Impart guidance and expertise in encouraging and critiquing the mentee's focus in school, service to the community and self-discipline.
4. serve as a support to the mentee's family by reinforcing family values and helping the mentee develop a moral compass.
5. serve as role models for their mentee by maintaining high standards for excellence, having strong character and demonstrating integrity.

Nominators must be a previous or current mentee(s) of the mentor or have personal knowledge of the nominee's mentoring qualities and excellence. Nominations by mentees will garner extra points.



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Mentor/Mentee Nomination Form:

Part One:

- (1) Name of Candidate:
- (2) Organization (if applicable):
- (3) Mailing Address:
- (4) Business Phone:
- (5) Home Phone:
- (6) E-mail Address:

Part Two:

Description of Activities

Please list the candidate's mentoring activities

How has the nominee sustained an outstanding record of mentoring?



of San Antonio, Inc.
What They See Is What They'll Be

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Describe an instance when the nominee offered sound counsel that helped the mentee advance or develop their own path to academic and personal success.

How has the mentor supported the mentee's family values and helped the mentee develop a moral compass?

How has the mentor served as a role model for their mentee?



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100 Black Men of San Antonio Additional Background Information:

The 100 Black Men of San Antonio, Inc., chartered in June 1999, is a nonprofit federally tax exempt 501 (c) 3 organization focused on the development of youth, particularly young men of color ages 8 to 18 throughout the San Antonio region. The mission of the 100 Black Men of America, Inc. is to improve the quality of life within our communities and enhance educational and economic opportunities for all African Americans through the Four Basic Pillars of Mentoring the 100 Way Across a Lifetime.

The 100 Black Men of San Antonio Four Basic Pillars to “Mentoring the 100 Way Across a Lifetime” are:

1. Education,
2. Economic Empowerment,
3. Health & Wellness, and
4. Leadership Development

The organization experienced growth and great success since its' inception. Some of its' most recent successes include:

Community Outreach Mentoring Programs:

- Mentoring partnership with **St. Phillips College** referenced now as **The Collegiate 100**.
- **Sam Houston High School** mentoring collaboration: **Young Men of Color Leadership Academy**.
- **City of San Antonio Municipal Court Truancy to Leaders Mentorship Program**.
- **Davis Middle School Mentoring program (A-TEAAM Mentors - Ambassadors of the Evers Academy for African American Males)**.
- **Office of Juvenile Justice Delinquency Prevention (OJJDP)** grant received October 1, 2016 in partnership with Big Brothers Big Sisters of South Texas, Communities in Schools San Antonio, & Youth for Christ.
- **Financial Literacy Workshops:** Summer Program held at Wheatly Middle School.

Recent Grant Award(s):

- **Walton Family Foundation K5 – 12:** Education Advocacy Campaign (**2 year - \$200K**).
- **My Brother's Keeper Grant:** The 2016 – 2019 Office of Juvenile Justice Delinquency Prevention (OJJDP) My Brother's Keeper grant is valued at **\$1.25 MM**.
- **Greehy Family Foundation:** **\$5,000** for San Antonio African American Male Mentor Initiative.
- **S.A. Area Foundation (Pending):** African American Grant Fund; Annual Responsive Grant.

100 Black Men of San Antonio Events:

- **Mentoring Breakfast:** The organization hosted our 1st annual mentoring breakfast in honor of MLK in partnership with the DREAM Week Commission in January 2015.
- **Fatherhood Jubilee Awards Dinner:** The organization host an annual Fatherhood Jubilee Awards Dinner where over 11 fathers are celebrated and received recognition awards based on certain criteria.
- **Center Of Influence (COI) Reception:** The Center of influence reception recognizes key partnerships with the NAACP, the US Army ROTC, and 100 Black Men of San Antonio, Inc.
- **Dress for Success:** The Dress for Success seminar for community youth comprises of several community mixers that invites the business community and educators together in efforts to enhance the economic empowerment of the city's Eastside, an area of the city of San Antonio designated by President Obama as a Promise Zone.
- **100 Black Men Awards Banquet:** The Annual Awards Dinner is the event where the organization recognizes outstanding mentees, mentors and community leaders such as Chief of Police Rich McManus and Texas State Representative District 120 Barbara Gervin-Hawkins.

For more information contact: **Dr. Milton Harris, Executive Director, 100 Black Men of San Antonio, Inc. @ miltonharris.mhn@gmail.com or 210-473-1507.**